LIBER **5** PAGE **335**

COUNTY COUNCIL

OF

HARFORD COUNTY, MARYLAND

BILL NO. 79-21

Introduced by Council President Hardwicke at request of County Executive
Legislative Day No. 79-15 Date: May 15, 1979
AN EMERGENCY ACT to repeal the Harford County Pay Plans, Ordinance No. 78-3
and to enact new Pay Plans for Harford County, Maryland,
to become effective on July 1, 1979; the pay plan
provides salary schedules for Harford County employees
and law enforcement personnel; all in accordance with
Section 603 of the Charter of Harford County, Maryland.
By the Council,May 15, 1979
Introduced, read first time, ordered posted and public hearing scheduled
on: June 19, 1979
at: 7:30 P.M.
By Order: Angela Markowski, Secretary
PUBLIC HEARING
Having been posted and Notice of time and place
of hearing and Title of Bill having been published according to the
Charter, a public hearing was held onJune 19, 1979
and concluded on June 19, 1979
Angela Markowski, Secretary

BILL NO. 79-21

LIBER 5 PAGE 336

Be It Enacted By The County Council Of Harford County, Maryland, 1 that Ordinance No. 78-33, heading, Harford County Pay Plans, be, and it is 2 hereby repealed, and that the new Harford County Pay Plans be, and they 3 are hereby enacted, to stand in lieu of the repealed Ordinance, all to 4 read as follows: 5 HARFORD COUNTY 6 SALARY PAY SCHEDULE 7 EFFECTIVE JULY 1, 1979 8 1 2 3 4 5 7 9 9 10 S-1 8,598 8,809 9,016 9,226 9,465 9,974 10 9,704 9,853 10,123 10,242 S-2 9,016 9,226 11 9,465 9,704 10,004 10,272 10,422 10,571 10,721 10,870 S-3 9,704 9,465 10,004 10,272 10,571 10,870 11,020 11,200 12 11,349 11,529 S-4 10,272 10,571 10,870 11,529 11,200 11,708 13 11,858 12,066 12,246 S-5 10,571 10,870 11,200 11,529 11,858 12,246 12,425 14 12,635 12,814 13,024 S-6 11,200 11,529 11,858 12,246 12,635 13,024 13,233 15 13,442 13,681 13,921 S-7 11,858 12,246 12,635 13,024 13,442 13,891 14,130 14,369 16 14,609 14,878 S-8 12,635 13,024 13,442 13,891 14,369 14,848 15,117 15,386 15,656 17 15,924 S-9 13,442 13,891 14,369 14,848 15,386 15,924 16,193 18 16,493 16,792 17,091 S-10 14,369 14,848 15,386 15,924 16,493 17,091 19 17,389 17,718 18,047 18,377 S-11 15,386 15,924 16,493 17,091 17,718 18,377 18,706 19,423 19,812 20 19,065 S-12 16,493 17,091 17,718 18,377 19,065 21 19,782 20,171 20,560 20,949 21,367 22 S-13 17,718 18,377 19,065 19,782 20,560 21,367 21,786 22,204 22,653 23,102 23 S-14 19,065 19,782 20,560 21,367 22,204 23,072 23,550 24,030 24,507 25,016 24 S-15 20,560 21,367 22,204 23,072 24,008 24,986 25,494 26,002 26,541 27,109 25 S-16 22,204 23,072 23,999 24,986 26,002 27,079 27,856 28,449 29,053 29,651 S-17 26 23,999 24,986 26,002 27,079 28,089 29,141 29,687 30,244 30,813 31,393 27 S-18 27,079 28,089 29,141 30,244 31,393 31,985 32,589 33,205 33,833 28 29 30

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1			LIBEI HA	79-21				
2		HARFORD COUNTY HOURLY PAY SCHEDULE						
3			EFFECT	IVE JULY 1,	1979			
4		1	2	. 3	4	5	6	
5	H-1	4.84	4.96	5.09	5.15	5.22	5.28	
6		10,057	10,322	10,588	10,721	10,854	10,987	
7	H-2	4.96	5.09	5.22	5.28	5.35	5.41	
8		10,322	10,588	10,854	10,987	11,120	11,253	
9	H-3	5.09	5.22	5.35	5.41	5.47	5.56	
10		10,588	10,854	11,120	11,253	11,386	11,563	
11	H-4	5.22	5.35	5.47	5.56	5.64	5.71	
12		10,854	11,120	11,386	11,563	11,741	11,873	
13	H-5	5.35	5.47	5.64	5.71	5.79	5.86	
14		11,120	11,386	11,741	11,873	12,050	12,184	
15	H-6	5.47	5.64	5.79	5.86	5.94	6.01	
16		11,386	11,741	12,050	12,184	12,360	12,494	
17	H-7	5.64	5.79	5.94	6.01	6.11	6.22	
18		11,741	12,050	12,360	12,494	12,715	12,937	
19	H-8	5.79	5.94	6.11	6.22	6.30	6.39	
20		12,050	12,360	12,715	12,937	13,113	13,291	
21	H-9	5.94	6.11	6.30	6.39	6.50	6.58	
22		12,360	12,715	13,113	13,291	13,513	13,690	
23	H-10	6.11	6.30	6.50	6.58	6.69	6.79	
24		12,715	13,113	13,513	13,690	13,911	14,133	
25	H-11	6.30	6.50	6.69	6.79	6.90	7.01	
26		13,113	13,513	13,911	14,133	14,354	14,576	
27	H-12	6.33	6.52	6.71	6.96	7.09	7.20	
28		13,158	13,556	13,956	14,487	14,752	14,974	
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L-3					·						,	
8 L-4 10,693 11,022 11,351 11,739 12,128 12,517 12,726 12,935 13,174 13,384 9 L-5 11,022 11,351 11,739 12,128 12,517 12,935 13,174 13,384 13,623 13,862 14 L-6 11,351 11,739 12,128 12,517 12,935 13,384 13,623 13,862 14,102 14,341 14,610 14,849 15,119 15,417 12,735 13,384 13,623 13,862 14,102 14,341 14,610 14,849 15,119 15,417 12,935 13,384 13,862 14,341 14,610 14,849 15,119 15,417 12,935 13,384 13,862 14,341 14,849 15,119 15,387 15,686 15,986 14,102 14,341 14,610 14,849 15,387 15,686 15,986 14,102 14,341 14,849 15,139 15,387 15,686 16,255 16,637 14,101 13,384 13,862 14,341 14,849 15,387 15,686 15,986 16,255 16,637 15,111 13,384 13,862 14,341 14,849 15,387 15,986 16,255 16,853 16,882 17,211 13,384 14,849 15,387 15,986 16,255 16,853 16,882 17,211 14,411 14,849 15,387 15,986 16,553 16,882 17,286 17,840 18,032 18,433 18,845 19,256 14,141 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 19,99			•				•		•	,		
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L-6			•		-				·		-	
L-7				·					•		·	
L-8			ŕ									14,341
L-9												14,879
14 L-10 12,935 13,384 13,862 14,341 14,849 15,387 15,686 15,956 16,255 16,637 15 L-11 13,384 13,862 14,341 14,849 15,387 15,956 16,255 16,553 16,882 17,211 16 L-12 13,862 14,341 14,849 15,387 15,956 16,553 16,882 17,182 17,511 17,870 17 L-13 14,341 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18 L-14 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19 L-15 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 20 L-16 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 21 L-17 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 22 L-18 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 23 L-19 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 24 L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 26 L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 27 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 20 20 20 20 20 20 20 20 20 20 20 20 20							13,862		14,610	14,849	15,119	15,417
15 L-11 13,384 13,862 14,341 14,849 15,387 15,956 16,255 16,553 16,882 17,211 16 L-12 13,862 14,341 14,849 15,387 15,956 16,553 16,882 17,182 17,511 17,870 17 L-13 14,341 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18 L-14 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19 L-15 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 20 L-16 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 21 L-17 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 22 L-18 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 23 L-19 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 24 L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 24 L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 26 L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 27 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 29 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County 30 Government, and it shall become law on the date it is signed by the County 31 Government, and it shall become law on the date it is signed by the County 32 Executive; however, no payments shall be made in accordance with this Act and the shall become law on the date it is signed by the County			•		·				15,119	15,387	15,686	15,986
16 L-12 13,862 14,341 14,849 15,387 15,956 16,553 16,882 17,182 17,511 17,870 17 L-13 14,341 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19 L-14 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19 L-15 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,966 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 19,999 19,999 19,999 19,999 19,999 19,999 19,999 19,999 19,999 19,99			12,935	13,384		14,341		15,387	15,686	15,956	16,255	16,637
17 L-13 14,341 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19 1-14 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19 1-15 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 10,100 10,000 10				13,862	14,341	14,849	15,387	15,956	16,255	16,553	16,882	17,211
18 L-14 14,849 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 20 L-15 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 21 L-17 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 22 L-18 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 23 L-19 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 24 L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 26 L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 27 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 29 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County 30 Government, and it shall become law on the date it is signed by the County 31 Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	16	L-12	13,862	14,341	14,849	15,387	15,956	16,553	16,882	17,182	17,511	17,870
19 L-15 15,387 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 20 L-16 15,956 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 21 L-17 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 22 L-18 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 23 L-19 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 24 L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 26 L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 27 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 29 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County 30 Government, and it shall become law on the date it is signed by the County 31 Executive; however, no payments shall be made in accordance with this Act 32 until July 1, 1979.	17	L-13	14,341	14,849	15,387	15,956	16,553	16,882	17,256	17,640	18,032	18,433
L-16	18	L-14	14,849	15,387	15,956	16,553	16,882	17,256	17,640	18,032	18,433	18,845
L-17 16,553 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 L-19 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 20,220 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 20,220 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 20,920 20,92	19	L-15	15,387	15,956	16,553	16,882	17,256	17,640	18,032	18,433	18,845	19,256
L-18 16,882 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 L-19 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 24 L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 25 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 26 L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 27 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 29 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County 31 Government, and it shall become law on the date it is signed by the County 22 Executive; however, no payments shall be made in accordance with this Act 33 until July 1, 1979.	20	L-16	15,956	16,553	16,882	17,256	17,640	18,032	18,433	18,845	19,256	19,689
L-19 17,256 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	21	L-17	16,553	16,882	17,256	17,640	18,032	18,433	18,845	19,256	19,689	19,996
L-20 17,640 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 26 L-21 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 26 L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 27 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 29 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	22	L-18	16,882	17,256	17,640	18,032	18,433	18,845	19,256	19,689	19,996	20,310
L-21 18,032 18,433 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 28 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	23	L-19	17,256	17,640	18,032	18,433	18,845	19,256	19,689	19,996	20,310	20,628
L-22 18,845 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	24	L-20	17,640	18,032	18,433	18,845	19,256	19,689	19,996	20,310	20,628	20,920
L-23 19,256 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	25	L-21	18,032	18,433	18,845	19,256	19,689	19,996	20,310	20,628	20,920	21,248
L-24 19,689 19,996 20,310 20,628 20,920 21,248 21,581 22,195 22,826 23,476 Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	26	L-22	18,845	19,256	19,689	19,996	20,310	20,628	20,920	21,248	21,581	22,195
Section 2. And Be It Further Enacted, that this Act is hereby declared to be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	27	L-23	19,256	19,689	19,996	20,310	20,628	20,920	21,248	21,581	22,195	22,826
be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	28	L-24	19,689	19,996	20,310	20,628	20,920	21,248	21,581	22,195	22,826	23,476
be an Emergency Act, necessary for the proper operation of the County Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	29	Section	n 2. Ar	nd Be I	t Furth	er Enac	eted, t	hat thi	s Act i	s here	by dec1	ared to
Government, and it shall become law on the date it is signed by the County Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	30											
Executive; however, no payments shall be made in accordance with this Act until July 1, 1979.	31											
33 until July 1, 1979.	32	·										
	33											
# N.H. Own # 10					1979					ry	O = '	9 1

79-21

LIBER 5 PAGE 339

BY THE COUNCIL

Read the third time.	
Passed LSD 7	9-20 (June 19, 1979) (WAXIX AMENIMENTE)
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	By order
	Angela Markowski, Secretary
Sealed with the County	Seal and presented to the County Executive
for his approval this	<u> 20th</u> day of <u>June</u> , 19 79
at two o'clo	ck P.M.
27.25	Angela Markowski, Secretary
	BY THE EXECUTIVE
APPROVED:	Thomas Harring
	County Executive Date 6/21/29
(17

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, becomes law on June 21, 1979.

angela Markowski, Secretary

EFFECTIVE DATE: July 1, 1979

Rec'd & Recorded 1979 at 3:18 F. M. HD & Liber 5 Folio 335 & examined per H. Douglas Chilcoat, Clerk, Harford Co.